Head of Legal

Akouos is building the leading gene therapy company focused on hearing disorders. Our objectives are to restore the inner ear’s ability to produce functional proteins required for hearing, rejuvenate structures of the hearing circuit critical for high-fidelity signal transduction and inner ear homeostasis, and reinforce healthy hearing with local, enduring protein production to protect against drug-, noise-, and age- associated ototoxicity.

Ensuring delivery to the right cells, in the right amounts, and at the right time is central to our ability to restore and preserve hearing. Recombinant adeno-associated viruses (AAVs) can be harnessed as powerful vectors that are capable of safely and efficiently delivering therapeutic nucleic acids to the nuclei of target cells. Akouos’ initial focus is on delivery of AAV gene therapies to treat hearing loss in genetically-defined patient populations.


Akouos is seeking a Head of Legal to join our team. This is a newly created role reporting to the Chief Executive Officer. As the leader of the Legal function, you will be responsible for advising the leadership team and contributing to strategic decision making and implementation, building and managing the legal function, and overseeing the work of outside counsel. The successful candidate will be a strong business partner with a proven ability to collaborate across all functions.

Key Responsibilities:

• Oversee all legal matters, including intellectual property, corporate structures, financings, licensing deals, clinical and other contracts
• Develop functional plans for managing legal matters, including activities to be performed in-house or through third-party relationships
• Provide counsel to the executive team on a range of compliance, risk management, corporate governance, and corporate structure matters
• Review employment agreements, employment-related documents and assist with employment legal matters as needed
• Work closely with CEO and executive team to develop board materials and facilitate approval and governance processes
• Structure, draft, negotiate and advise upon general business transactions ranging from routine supply and service contracts to one-off, complex, high-dollar-value agreements
• Develop, revise, update and maintain the master service, non-disclosure, and other standard form agreements; perform regular internal reviews of existing legacy contracts and ensuring legal and policy compliance

Akouos, Inc. 75 Kneeland Street, 14th Floor
Boston, MA 02111
Minimum Qualifications:

- J.D. degree from an accredited law school
- At least 10 years relevant work experience within a biotech company and/or law firm equivalent;
- Valid Bar Admission in one or more states
- Experience with commercial contract terms and conditions with particular emphasis on the protection of intellectual property, confidentiality and minimizing liabilities and risks
- Experience leading compliance and corporate governance functions in a public company setting
- Ability to prioritize and undertake mission critical tasks, providing exceptional service to various stakeholders
- Being a team player and cross-cultural communication is essential
- Experience leading and mentoring teams
- Start-up experience highly preferred

Qualified applicants should submit their resume to careers@akouos.com.

Akouos is committed to equal employment opportunity and non-discrimination for all employees and qualified applicants without regard to a person’s race, color, sex, gender identity or expression, age, religion, national origin, ancestry, ethnicity, disability, veteran status, genetic information, sexual orientation, marital status, or any characteristic protected under applicable law.